



OCCUPATIONAL HEALTH AND SAFETY POLICY

West Coast Rewind recognises that its employees are its most valuable resource, and that work-related injury and disease gives needless suffering to these employees and their families, as well as being a significant cost to its operations.

Maintaining the health and safety of employees is paramount in all our operations.

West Coast Rewind is committed to a process of continual improvement in our OH&S performance by taking all practicable action necessary to safeguard and promote the health, safety and welfare of its employees including:

- Establishing and maintaining an OH&S Management System;
- Complying with all relevant OH&S legislation and regulations;
- Providing information, instruction, training and, supervision;
- Minimising risks to persons, in the first instance by design, and where risk cannot be eliminated by design, then by other means within the hierarchy of control;
- Maintaining the working environments and associated plant and equipment so that risks to all persons are the minimum that is practicable to achieve;
- Developing, encouraging and ensuring safe working practices in all its operations;
- Allocating responsibility and authority for conducting operations in a healthy and safe manner;
- Developing and maintaining consultative mechanisms so that employees can participate in identifying and solving issues which arise in relation to health and safety;
- Working with suppliers and sub-contractors to achieve the OH&S goals;
- Providing support for the recovery and early return to work of injured employees.
- To complement management's commitment and actions, employees are responsible for
- Carrying out their work in a manner that ensures themselves and other persons are not placed at risk;
- Immediately bringing to the attention of their supervisor any unsafe situations.

The responsibility rests on all who work in West Coast Rewind, and management seeks your active co-operation.

Employees may be assured of our personal concern and participation in sustaining and improving this important aspect of our Company's operations.

Daryl Clayden
Managing Director
February 2024